

Budget 2023 and 2024 (in sek)

Income

			2023	2024
Institutional membership fees				
Denmark	5000	2	10000	10000
Iceland	5000	2	10000	10000
Norway	5000	4	20000	20000
Sweden	5000	4	20000	20000
Finland	5000	1	5000	5000
Baltic countries	2000	1	2000	2000
		14		
SMHI contribution			30000	30000
Interests			0	0
NHC				50000
Total			97000	147000

Costs

Secretary and Treasurer			40000	40000
Auditor			2000	2000
Board meetings			30000	30000
Other cost			3000	3000
Arrangement of seminars and workshops			25000	
NHC				20000
Prize for the best HR papper				15000
Grants in NHC 2024				30000
Prizes in NHC 2024				2000
Total			100000	142000
Balance			-3000	5000