

## Budget 2019 and 2020 (in sek)

<b>Income</b>			Updated		
			<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Personal membership fees</b>					
Denmark	300	2	600	600	600
Estonia	100	2	200	200	200
Finland	300	4	1200	1200	1200
Iceland	300	9	2700	2700	2700
Latvia	100	11	1100	1100	1100
Lithuania	100	15	1500	1500	1500
Norway	300	37	11100	11100	11100
Sweden	300	12	3600	3600	3600
<b>92</b>					
<b>Institutional membership fees</b>					
Denmark	4000	1	4000	4000	4000
Iceland	4000	3	12000	12000	12000
Norway	4000	4	16000	16000	16000
Sweden	4000	3	12000	12000	12000
Finland	4000	1	4000	4000	4000
Estonia	1500	1	1500	1500	1500
<b>13</b>					
SMHI contribution			30000	30000	30000
Interests			0	0	0
NHC			50000		50000
<b>Total</b>			<b>151500</b>	<b>101500</b>	<b>151500</b>
<b>Costs</b>					
Treasurer			20000	20000	20000
Auditor			2000	2000	2000
NHF Secretary			22000	22000	22000
Web editor			5000	5000	5000
Board meetings			30000	30000	30000
Other cost			3000	3000	3000
Arrangement of seminars and workshops				25000	
NHC					
Prize for the best HR paper			15000	0	15000
Grants in NHC 2018			30000	0	30000
Prizes in NHC 2018			2000	0	2000
<b>Total</b>			<b>129000</b>	<b>107000</b>	<b>129000</b>
<b>Balance</b>			<b>22500</b>	<b>-5500</b>	<b>22500</b>