

<b>Budget 2015 and 2016 (in SEK)</b>					
<b>Income</b>	<b>Fee</b>	<b>No of members</b>		<b>2015</b>	<b>2016</b>
<b>Personal membership fees</b>					
Denmark	250	12		3000	3000
Estonia	75	8		600	600
Finland	250	13		3250	3250
Iceland	250	18		4500	4500
Latvia	75	21		1575	1575
Lithuania	75	18		1350	1350
Norway	250	35		8750	8750
Sweden	250	20		5000	5000
<b>Institutional membership fees</b>					
				0	0
Denmark	3000	3		9000	9000
Iceland	3000	3		9000	9000
Norway	3000	4		12000	12000
Sweden	3000	4		12000	12000
Finland	3000	1		3000	3000
Estonia	3000	1		3000	3000
SMHI contribution				25000	25000
Interests				10000	10000
NHC					50000
<b>Total</b>				<b>111025</b>	<b>161025</b>
<b>Costs</b>					
Treasurer				20000	20000
Auditor				2000	2000
NHF Secretary				25000	25000
Web editor				15000	15000
Board meetings				35000	50000
Other cost				15 000	15 000
Arrangement of seminars and workshops				50000	50000
<b>NHC</b>					
Prize for the best HR paper				0	15000
Grants in NHC 2016				0	30000
Prizes in NHC 2016				0	2000
<b>Total</b>				<b>162000</b>	<b>224000</b>
<b>Balance</b>				<b>-50975</b>	<b>-62975</b>