

Budget 2027 and 2028 (in sek)

Income

			2027	2028
Institutional membership fees				
Denmark	5000	1	10 000	10 000
Iceland	5000	2	10 000	10 000
Norway	5000	3	20 000	20 000
Sweden	5000	3	20 000	20 000
Finland	5000	1	5 000	5 000
Baltic countries	2000	1	2 000	2 000
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SMHI contribution			35 000	35 000
Interests			2 000	5 000
NHC				50 000
Total			104 000	157 000

Costs

Secretary and Treasurer			40 000	40 000
Auditor			3 000	3 000
Board meetings			30 000	70 000
Other cost			5 000	5 000
Arrangement of seminars and workshops				25 000
NHC				20 000
Prize for the best HR papper, poster, presentation 2028				19 000
Total			78 000	182 000

Balance			26 000	-25 000
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