

Budget 2025 and 2026 (in sek)

Income

			2025	2026
Institutional membership fees				
Denmark	5000	2	10000	10000
Iceland	5000	2	10000	10000
Norway	5000	4	20000	20000
Sweden	5000	4	20000	20000
Finland	5000	1	5000	5000
Baltic countries	2000	1	2000	2000
		14		
SMHI contribution			30000	30000
Interests			5000	5000
NHC			50000	
Total			152000	102000

Costs

Secretary and Treasurer			40000	40000
Auditor			2000	2000
Board meetings			30000	30000
Other cost			5000	5000
Arrangement of seminars and workshops			25000	
NHC			20000	
Prize for the best HR papper			15000	
Grants in NHC 2025			30000	
Prizes in NHC 2025			2000	
Total			169000	77000

Balance

-17000 25000